

Sustainable Procurement Policy

Van Drunen Farms

September 2024

Scope

This policy applies to all suppliers, contractors, and business partners engaged in providing goods or services to Van Drunen Farms (VDF). It outlines our commitment to fostering sustainable and ethical procurement practices that align with our values and our sustainability goals.

Reviews

The Sustainable Procurement Policy is reviewed annually by the Procurement team to ensure compliance with VDF's goals, legal requirements, and industry best practices.

Ownership

The Procurement Department is responsible for maintaining and implementing this policy. All VDF employees involved in supplier management are required to adhere to its principles.

Commitments

Supplier Environmental Practices

VDF is committed to working with suppliers who actively minimize their environmental footprint. This includes promoting sustainable resource use, reducing greenhouse gas emissions, and responsibly managing waste and water.

Requirements for Suppliers:

- Implement environmental management systems aligned with international standards (e.g., ISO 14001).
- Track and reduce greenhouse gas emissions, energy use, and water consumption.

- Prioritize the use of recyclable or sustainable materials in products and packaging.
- Avoid harmful chemicals and promote safe handling and disposal of materials.

Commitments:

- In 2023, 12 of our top 39 suppliers (31%) by spend across commodities and service have an environmental strategy. Our goal is to increase this number to 40% by 2026.
- Collaborate with suppliers to conduct annual sustainability assessments, identify improvement opportunities, and share best practices for environmental stewardship.

Supplier Social Practices

VDF is committed to ensuring that its supply chain operates ethically and responsibly, respecting human rights, labor laws, and community well-being.

Requirements for Suppliers:

- Adhere to international labor standards, including prohibiting forced labor, child labor, and discrimination in the workplace.
- Ensure safe and healthy working conditions for all employees.
- Uphold diversity, equity, and inclusion principles in recruitment and management practices.
- Engage in community development initiatives and promote social impact in local areas of operation.

Commitments:

- In 2023, 21 of our top 39 suppliers (54%) by spend across commodities and service have a social and human rights strategy. Our goal is to increase this number to 60% by 2026.
- Require suppliers to sign VDF's Code of Conduct, which includes commitments to human rights, labor rights, and ethical practices, and conduct periodic audits to ensure adherence.

Implementation and Monitoring

To ensure compliance with this policy, VDF will:

- Integrate sustainability criteria into supplier selection and evaluation processes.
- Provide training and resources to suppliers to support sustainable and ethical practices.
- Monitor supplier performance through audits, self-assessments, and reporting.

Non-Compliance

VDF will work with suppliers to address non-compliance through corrective action plans, providing guidance and a reasonable timeframe for improvement. Suppliers are encouraged to communicate challenges and seek support. Continued non-compliance may require further review of the supplier relationship.

Acknowledgement

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Date:

Title: