



Partnering with Purpose: Our 2023-2024 Sustainability Report



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Drum-dried apple powder

INTRODUCTION

Partnering with Purpose

Welcome to the 2023-2024 Van Drunen Family of Companies Corporate Social Responsibility Report! Thank you for joining us as we share more about how we helped care for people and our planet this past year.

Our report theme for this year is *Partnering with Purpose*.

PARTNERING

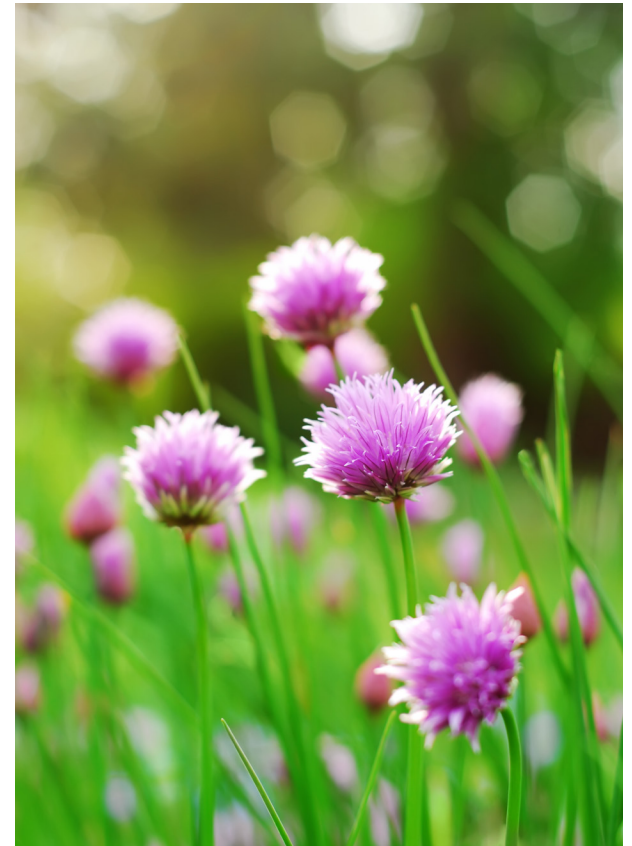
We chose the word partnering to emphasize our valued partnerships within our organization, with our customers, and with our community. We know these partnerships make it possible for us to live out our vision and purpose.

WITH PURPOSE

When we live purposefully, we can positively impact the people around us and the planet we call home. Our purpose at the Van Drunen Family of Companies is to be a trusted, innovative, go-to source for nutritious solutions

that help bring products to life. We partner with others to responsibly use the goodness of nature to make a difference in people's lives and our communities.

We hope you enjoy reading this year's report as much as we enjoyed working with you in 2023-24. Let's continue partnering with purpose!



MESSAGE FROM OUR OWNERS

As we look back on 2023-24, we are filled with gratitude for the team members, community, customers, suppliers, and others who partnered with us to live with purpose this past year.

Living with a purpose to serve others before ourselves has helped guide our business from the beginning. Sometimes, it's tempting to think that abandoning purpose and principles is necessary to achieve success. Or it's easy to believe that, at the very least, we can only live with a greater purpose when it doesn't interfere with profit.

We believe the opposite is true. Throughout our company's history, we have found that putting purpose before profit helps us achieve a different kind of success. This success includes business growth but also prioritizes relationships and trust with those around us.

We are proud to share our next corporate sustainability responsibility report that outlines our efforts to partner with purpose throughout 2023 and into 2024. Though we always find

new ways to improve, we are proud of how our team cared for each other, our community, and our planet this year.

Thank you for partnering with purpose! We are looking forward to seeing all the great things we'll do together in the years ahead.

Sincerely,

Jeff Van Drunen
Kevin Van Drunen



Jeff Van Drunen



Kevin Van Drunen

2023-24 AT-A-GLANCE



1 NEW
Training
Program

o Supervisor Education for
our Operations Team



Employees completed
more than **4,000** hours of
development, leadership,
and educational training
in 2023.



4,750 Food Items Donated
to Local Food Pantries

SUSTAINABLE DEVELOPMENT GOALS

UN Sustainable Development Goals we strived
to impact this year:

- #6: Clean Water and Sanitation
- #8: Decent Work and Economic Growth
- #12: Responsible Consumption and Production
- #15: Life on Land

ecovadis

EcoVadis
Audit
Completed
49/100



~39 Million Gallons
of Wastewater
Reclaimed and
Repurposed



**Our 2023 Recycling
Snapshot:**

- 1.15 million lbs of corrugated cardboard
- 395,544 lbs of plastic film
- 31,536 lbs of steel drums

Employees Completed a Total of **12,922** Safety Courses



3,500 Trees
Planted

More than **42,157** lbs of product
donated to Convoy of Hope

**More than 2.6 million lbs of
material total!**

PARTNERING WITH PURPOSE FOR PEOPLE

LABOR, HUMAN RIGHTS, AND ETHICS BY THE NUMBERS

KEY ISSUES	BASELINE NUMBERS	OUR GOALS FOR THE FUTURE
Employee Health & Safety	For 2024, our OSHA Incident Rate (OIR) was 3.0.	We are targeting a 5% reduction from this 2024 number in OIR by 2026.
Working Conditions	In 2023, 100% of employees had access to health benefits for all employees.	We aim to maintain this in 2026 and beyond.
Careers & Training	The baseline year of 2023 recorded 16.5 average training hours per year per employee.	We target to expand to eighteen (18) hours of training on average per year per employee in 2026.
Child Labor	In 2023, there were zero (0) incidents of child labor.	The goal for 2026 is to maintain this record of zero (0).
Belonging	Awareness training on harassment was completed by 100% of employees in 2023.	We plan to maintain full participation in 2026 at 100% of employees for our annual harassment training.
Communications	We hosted two (2) town halls in 2023 and released a quarterly – four (4) a year – business report to ensure employees have open communications up and down the company.	We aim to continue to have bi-annual town hall meetings – two (2) a year - in 2026 and continue to release a quarterly – four (4) a year – business report.
Corruption	We had zero (0) incidents of corruption in 2023.	We aim for zero (0) incidents of corruption in 2026.
Information Security Management	We had zero (0) significant data security incidents in 2023.	We aim for zero (0) significant data security incidents in 2026.

PARTNERING WITH PURPOSE FOR PEOPLE

At the Van Drunen Family of Companies, our goal is to nourish lives together. Some of the ways we work to achieve that goal are to help people develop through training, competitive employee benefits, community service, and promoting employee safety.

EMPLOYEE DEVELOPMENT INITIATIVES

Our U.S.-based employees collectively participated in more than 4,000 hours of human resource and leadership development training in 2023. We also launched a new supervisor training program for our U.S.-based Operations team this year. These new programs joined our already required training programs, including:

- Hands-on technical training
- Cyber-security
- Corruption
- Social media
- Employment law
- Quality
- Anti-harassment
- MS Office Suite education
- Performance management

Employees at our Serbia facility also participated in developmental and educational training sessions in 2023, where they learned

about topics like communication skills, conflict management, and time management. Our Serbian facility also offers English as a Second Language lessons for its administration staff.

Another way we help people develop is through our Leadership Development Institute (LDI). This program equips attendees with the skills, knowledge, and tools to lead individuals and teams effectively, increase performance and productivity, and drive business results. We offer this course to potential, first-time, or experienced managers who want to enhance their leadership skills and clarify what kind of leader they want to be.

In 2023, we expanded our LDI program to include an LDI Recharge component. Past LDI participants receive eight hours of refresher training to help reinforce their leadership learnings.

ACCIDENT PREVENTION EXPANSION

Van Drunen Farms strives to provide employees with a workplace free of recognized health and safety hazards through our Accident Prevention Program (APP). The APP aims to eliminate or reduce workplace accidents, injuries, and illnesses. Our Safety Department



manages this program and provides oversight and guidance to our manufacturing and support facilities. Key elements of the APP include:

- Incident and near-miss reporting
- Job safety analyses
- Development and implementation of safe work procedures
- Employee training, including classroom and practical

SAFETY TRAINING

Each year, our employees complete safety courses that cover a wide range of job-specific safety topics. In 2023, our U.S.-based employees completed a collective 12,922 safety courses. These courses include OSHA-required training in First Aid/CPR, Powered Industrial Truck, and Aerial Lift certification.

At SouthAm, our manufacturing facility in Chile,

PARTNERING WITH PURPOSE FOR PEOPLE



employees spent 646 collective hours in safety training, with an additional 288 collective hours in handling chemicals and hazardous substances training. At our Serbian facility, a total of 131 employees participated in safety courses that included topics such as handling chemicals and hazardous substances, emergency situation behavior, forklift driving, and fire safety.

HAZARDOUS MATERIAL RESPONSE

Van Drunen Farms maintains a trained and certified Emergency Response Team (ERT)

whose role is to support our facilities in the event of a hazardous material emergency. The ERT is equipped with the necessary equipment, supplies, and skill to take offensive action during a hazardous material release for the purpose of protecting human life and property. The team is trained to work within the Incident Command System (ICS) framework established by the Department of Homeland Security in concert with the Local Emergency Planning Commission (LEPC). The investment and commitment to the ERT help us care for employees and the communities we call home.

CORPORATE GIVING INITIATIVES

Giving back to our local community helps ensure that we partner closely with those around us to ensure that our communities continue to flourish. We have a full-time community liaison on staff to help us best connect with our local community and coordinate our support efforts. In 2023, we were proud to support numerous organizations and causes. Here are a few:

- Academic scholarships through Kankakee Community College and the Momence Scholarship Committee
- Local community events such as the Momence, IL Gladiolus Festival and Orbert

Davis' Jazz and Family Festival

- Local food pantry and Christmas gift drives
- Sponsorships of local youth sports teams
- Kankakee Pregnancy Resource Center
- Local ministries serving underprivileged youth
- Grant Park, IL Fire Department
- Kankakee County Sheriff's Department
- Momence Heritage Foundation
- Supported local park maintenance
- Convoy of Hope
- Phil's Friends
- Association for the Support of People with Developmental Disabilities (Serbia)
- Wi-fi network installation for Viluco's rural school, health post, and local police station (SouthAm, Chile)

GLOBAL LEADERSHIP SUMMIT

We were proud to once again host the Global Leadership Summit (GLS) in 2023 and 2024. This leadership conference brings people together from around the world to learn and grow their leadership skills. Attendees enjoy two days of world class speakers, all leaders in various types of organizations. The Summit is telecast to hundreds of locations across the United States, and Van Drunen Farms serves as a local host site right here in Momence.

PARTNERING WITH PURPOSE FOR PEOPLE

We were also happy to offer financial support to our guests if needed so that the registration cost did not become a barrier to attendance.

KANKAKEE RIVER PATH

To help the Momence community enjoy the beauty of the Kankakee River, the Van Drunen family helped coordinate and financially support a project to install a riverfront path. This path is open to the public, and we hope the community uses it to enjoy the river's natural beauty for many years to come.



CONVOY OF HOPE

In 2023, Van Drunen Farms was proud to donate over 42,175 pounds of our dried fruits, vegetables, and herbs to Convoy of Hope. Convoy of Hope is a faith-based, nonprofit organization whose passion and mission are “to feed the world through children’s feeding initiatives, community outreaches, and disaster

relief.” We are honored to be a part of this important mission to serve the hungry and hurting in our local communities and around the globe.

Learn more about how Convoy of Hope is working to help those in need at convoyofhope.org.



EMPLOYEE CARE INITIATIVES - WORKPLACE CHAPLAINS

We continued our partnership with Workplace Chaplains in 2023, giving employees the opportunity to seek support from qualified professionals when they might be facing difficult issues at work and at home.

The service comes at no cost to employees; all discussions between employees and chaplains are confidential. Workplace chaplains are on-site at each of our offices and facilities multiple times per week to meet with employees as needed and are also available for virtual meetings.



PARTNERING WITH PURPOSE FOR PEOPLE

EMPLOYEE HEALTH INITIATIVES

We were happy to continue growing employee membership to our 3,000-square-foot state-of-the-art fitness center in 2023. The fitness center is free and open to all employees 24 hours a day, seven days a week.

CHILD LABOR AND FORCED LABOR PREVENTION

At Van Drunen Farms, we are committed to preventing child and forced labor in our operations. We verify the age of all employees before hiring to ensure compliance with labor laws. Additionally, we have a structured reporting policy and process in place to address any concerns should they arise, reinforcing our commitment to ethical labor practices.



PARTNERING WITH PURPOSE FOR THE PLANET

KEY ISSUES	BASELINE NUMBERS	OUR GOALS FOR THE FUTURE
Energy	Energy consumption: 28,509,417 kWh* across our 11 locations in 2023.	We aim to reduce our energy consumption from our 2023 baseline year by 5% by 2028.
Water	Total water usage was 3,412,578,200 gallons annually across 10 locations. (We did not track water at Agriculture.)	Our goal is to reduce water consumption by 5% by 2028 through optimized irrigation, facility retrofits, and waste-water recycling systems.
Waste	We had 2,699.27 pounds (lbs) in millions of recycling diverted from landfill in 2023.	We aim to achieve a 5% increase in recycling in 2027 from 2023 baseline, reducing the total that goes to landfill.
Greenhouse Gas Emissions	Scope 1: 10,938.61 MT CO ₂ e (Natural gas) Scope 2: 12,508.739 MT CO ₂ e (Location-based, purchased energy).	We aim to achieve a 5% reduction in Scope 1 and 2 emissions by 2028 through energy efficiency projects and renewable energy adoption.
Customer Health and Safety	Zero (0) incidents of product recalls related to environmental or safety concerns.	Maintain zero (0) incidents through 2030 by enhancing quality control and sustainability protocols.

**Figures are from 11 locations in 2023: Farm Plant, Singer, Crown Point, DD2, Strongheart, Tuthill, Agriculture, Field, Manteno, Mackin and Riverview.*

PARTNERING WITH PURPOSE FOR THE PLANET

ENERGY SAVINGS PROJECTS

In 2023, one of our U.S.-based freeze-drying facilities restarted an energy savings project with its local energy provider. The facility saw significant energy savings through quick wins such as adjusting sensors, fan modes, and lighting. The facility was thrilled to report that activities like this helped them save more than 350,411 kWh of energy in 2023 alone! That's the equivalent of 181 acres of carbon sequestered from U.S. forests.



WASTEWATER RECLAMATION

In 2023, two of our processing facilities reclaimed approximately

39 million gallons of wastewater. As the water travels from our facility to nearby lagoons, we filter out large particles. Once in the lagoons, the water is treated, monitored, and then eventually used to irrigate non-food crops.

AGRICULTURE INITIATIVES

Caring for the land well is a part of our farming heritage. Here are a few of our responsible agricultural initiatives from 2023:

- Upgraded to all LED lighting in our

Agriculture office and shop areas

- Maintained our two pollinator habitats
- Introduced our new Laser Weeder. This amazing technology offers us a chemical-free way to kill weeds with precision in our fields with less soil disturbance, resulting in improved soil health and better crop yields!



RECYCLING UPDATE

Our recycling program is an important way we care for the planet. A few of our recycling highlights from our U.S.-based facilities in 2023 include:

- Recycled more than 1 million pounds of corrugated cardboard
- Saved more than 395,544 pounds of plastic film from the landfill
- Recycled approximately 31,500 pounds of steel drums
- In total, we recycled more than 2.6 million pounds of material!

The environmental savings of our 2023 recycling is:

- 3,344 barrels of oil
- 9,834 trees
- 3,262,421 million kWh
- 578 tons of CO₂
- 4,049,104 million gallons of water

Van Drunen Farms Europe also reported that in 2023, the facility recycled:

- 157 tons of cardboard
- 17 tons of plastic waste
- 11 tons of metal waste

Additionally, 104 employees at this facility completed required training courses about environmental protection and waste management.



3,344 Barrels of Oil



4.04 million Gallons of Water



9,834 Trees



3.2 million KWh of Electricity



578 tons of CO₂

PARTNERING WITH PURPOSE FOR THE PLANET

SUSTAINABLE PALLET INITIATIVE

As part of our commitment to sustainability, we have transitioned to using partially used pallets in our operations. These pallets are built with new stringers and reclaimed deck boards, reducing the demand for virgin materials while maintaining durability and functionality. With an annual purchase of approximately 60,000 pallets, this initiative significantly contributes to waste reduction and resource conservation. By incorporating reused materials into our supply chain, we are taking meaningful steps toward a more sustainable and circular approach to logistics.

FARM PLANT WASTE REPURPOSING

As part of our commitment to sustainable agricultural practices, we actively repurpose farm plant waste by applying it to our fields as a natural soil amendment. In 2023, we applied approximately 1.5 to 1.9 million pounds of organic waste to our land application fields, diverting valuable nutrients from disposal and reducing overall waste. Our process involves collecting scrap material in totes, each averaging 800 pounds, and applying it five days a week throughout the 49 weeks of operational uptime. This practice not only enhances soil health but also aligns with our

waste reduction goals by minimizing landfill contributions. By integrating waste repurposing into our operations, we continue to strengthen our commitment to environmental stewardship and responsible resource management.

STEAM TRAP REVIEW AND REPLACEMENT

Four of our manufacturing facilities partnered with their local energy provider to review their steam trap systems. The review helped identify steam traps that needed replacement. These repairs help contribute to energy savings since steam traps are one of the most common energy drains in a steam system. At one of our facilities, these improvements have resulted in a savings of approximately 45,000 gallons per week!

EQUIPMENT UPGRADES

In 2023, our Strongheart manufacturing facility installed two new drum-dryers with more advanced automation. We are proud to report that this upgrade greatly improved the line's efficiency. In fact, this work reduced the number of therms needed per pound produced by 25%.

CONTINUOUS IMPROVEMENT PROJECTS

Our facilities executed numerous continuous improvement projects in 2023, resulting in energy savings. These projects include:

- Adjusting HVAC scheduling so systems run less during off-hours
- Thermal imaging to find insulation and roof leaks that might let out cold air
- Adding door air curtains and replacing door seals to minimize cold air transfer
- Adding insulation to water heaters where needed
- Adding on-demand water tanks to reduce the amount of energy needed to heat water

FOOD WASTE REPURPOSING FOR ANIMAL FEED

We are committed to minimizing food waste through a structured, tiered approach that prioritizes sustainability. Whenever possible, unsold goods are donated to organizations such as Convoy of Hope to support those in need. If the food is unsuitable for human consumption, we redirect it to local cattle farms as feed, ensuring valuable resources are repurposed rather than wasted. Landfill disposal is considered only as a last resort. This initiative is offered at no cost, reinforcing

PARTNERING WITH PURPOSE FOR THE PLANET

our commitment to reducing waste, supporting local agriculture, and minimizing environmental impact.

PACKAGING OPTIMIZATION

We are actively working to optimize our packaging processes to reduce material use and improve efficiency. Efforts include shortening box dimensions to minimize material consumption, conducting a full inventory of all warehouse boxes to identify opportunities for standardization, and implementing uniform box sizes to streamline operations and reduce waste. Additionally, a “milk-run” style process is being introduced to limit box variety, lower costs, and enhance sustainability. These initiatives reinforce our commitment to reducing excess packaging and optimizing logistics for a more sustainable future.



PARTNERING WITH PURPOSE FOR HEALTH AND WELLBEING

FOOD SAFETY UPDATES

Audits are important tools for ensuring our food supply is safe for the public. At Van Drunen Farms, we welcome numerous auditors to our facilities each year. In 2023, we went through 41 external and 26 internal audits and achieved strong results. Additionally, we are proud to report that five of our facilities received AA ratings on their British Retail Consortium (BRC) audits! We take the responsibility of supplying safe, high-quality food to the public seriously, and we will continue to use our audit results to guide our food safety efforts.

To successfully advance our food safety efforts,

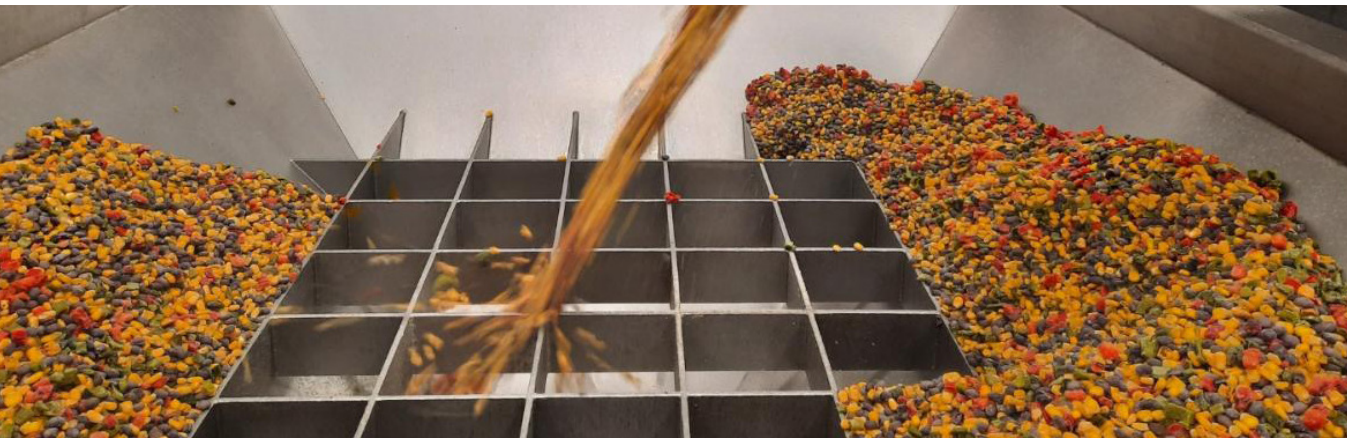
we also require employees to participate in food safety and quality training. All facilities achieved a 99% training completion rate in 2023. Our manufacturing, agricultural, and office employees collectively completed 1,805 hours of safety training on topics such as:

- Food Allergens
- Personal Hygiene
- Preventing Food Contamination
- Food Borne Illnesses
- Pest Control Practices
- Effective Record Keeping
- Food Safety Standards
- Cleaning and Sanitizing
- And more!



SOCIAL RESPONSIBILITY AUDITS

In 2023, we completed two social responsibility audits with good results. First, each of our Midwest facilities, Serbia facility, and South America facility underwent their annual Sedex Members Ethical Trade Audit (SMETA) and are SEDEX 4 Pillar certified. Second, we completed our EcoVadis social responsibility audit and maintained our 49/100 score from the previous year. We continue to evaluate our audit results to determine how we can continuously improve our social responsibility efforts.



PARTNERING FOR RESPONSIBLE SOURCING

KEY ISSUES	BASELINE NUMBERS	OUR GOALS FOR THE FUTURE
Environmental Sustainability in our supply chain	In 2023, 12 of our top 39 suppliers (31%) by spend across commodities and service have an environmental strategy.	Our goal is to increase this number to 40% by 2026.
Social Sustainability in our supply chain	In 2023, 21 of our top 39 suppliers (54%) by spend across commodities and service have a social and human rights strategy.	Our goal is to increase this number to 60% by 2026.

SUPPLIER RISK ANALYSIS

We conducted a risk analysis of Van Drunen Farms’ top 39 suppliers by spend in 2023, evaluating their environmental and social certifications, as well as their sustainability strategies. This assessment provided insights into supplier commitments, potential risks, and areas for improvement, ensuring alignment with our responsible sourcing goals. We strive to partner with like-minded organizations. By proactively reviewing supplier practices, we strengthen our supply chain resilience and drive continuous progress toward ethical and sustainable procurement.



LOOKING TO THE FUTURE



SOLAR PROJECT INITIATIVE

As part of our ongoing commitment to sustainability and renewable energy, we have slated a solar project for 2024-2025. This initiative aims to reduce our reliance on conventional energy sources, lower greenhouse gas emissions, and enhance energy efficiency across our operations. By investing in solar power, we are taking a significant step toward a more sustainable and resilient future.

ESG AND SUSTAINABILITY METRIC TRACKING

Starting in 2024, we will implement a structured approach to track key Environmental, Social, and Governance (ESG) and sustainability metrics. This initiative will allow us to monitor resource consumption, waste diversion, energy efficiency, and social impact, ensuring alignment with our sustainability goals. By leveraging data-driven insights, we aim to enhance transparency, strengthen accountability, and drive continuous improvement in our environmental and social responsibility efforts.

CONCLUSION

Thank You!

Thank you for reading our 2023-24 Corporate Sustainability Responsibility Report and joining us on our sustainability journey! We are thankful for our customers, employees, and community partners. You have helped us continue partnering with purpose this year, and we look forward to seeing how our partnerships flourish into 2025 and beyond.

If you have any questions about our Corporate Social Responsibility efforts or want to learn more, please email us at

socialresponsibility@vandrunen.com

or visit

vandrunenfarms.com/corporate-social-responsibility.



APPENDIX 1: SASB - PROCESSED FOODS INDUSTRY - CONSUMER GOODS SECTOR

Van Drunen Farms aligns with the Sustainability Accounting Standards Board (SASB) framework for the Processed Foods industry to enhance transparency, standardize ESG reporting, and ensure our sustainability efforts are measured against industry-specific benchmarks. By adopting SASB, we provide stakeholders with decision-useful disclosures that reflect our commitment to responsible business practices, resource efficiency, and long-term value creation.

TOPIC	METRIC	CODE	CATEGORY	UNIT OF MEASURE	VAN DRUNEN FARMS - ALL DATA IS FROM 2023
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, and (3) percentage renewable	FB-PF-130a.1	Quantitative	Gigajoules (GJ), Percentage (%)	(1) 28,509,417 kWh across our 11 locations which is 102,633 GJ, (2) 100% grid electricity (3) 0% renewable
Water Management	(1) Total water withdrawn, (2) total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	FB-PF-140a.1	Quantitative	Thousand cubic metres (m ³), Percentage (%)	(1) 3,412,578,200 gallons which is 12,918,008 m ³ , (2) 3,412,578,200 gallons, 0% in high or extremely high baseline water stress region
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	FB-PF-140a.2	Quantitative	Number	0
	Description of water management risks and discussion of strategies and practices to mitigate those risks	FB-PF-140a.3	Discussion and Analysis	n/a	Not tracking

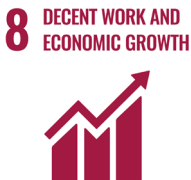

TOPIC	METRIC	CODE	CATEGORY	UNIT OF MEASURE	VAN DRUNEN FARMS - ALL DATA IS FROM 2023
Food Safety	Global Food Safety Initiative (GFSI) audit (1) non-conformance rates and (2) associated corrective action rates for (a) major and (b) minor non-conformances	FB-PF-250a.1	Quantitative	Rate	(1) 1 Major, (2) 24 Minor
	Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program	FB-PF-250a.2	Quantitative	Percentage (%) by cost	Not tracking
	(1) Total number of notices of food safety violation received, (2) percentage corrected	FB-PF-250a.3	Quantitative	Number, Percentage (%)	(1) 0, (2) NA
	(1) Number of recalls issued and (2) total amount of food product recalled	FB-PF-250a.4	Quantitative	Number, Metric tonnes (t)	(1) 0, (2) 0 kgs
Health & Nutrition	Revenue from products labeled or marketed to promote health and nutrition attributes	FB-PF-260a.1	Quantitative	Presentation currency	100%
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	FB-PF-260a.2	Discussion and Analysis	n/a	Not Tracking


TOPIC	METRIC	CODE	CATEGORY	UNIT OF MEASURE	VAN DRUNEN FARMS - ALL DATA IS FROM 2023
Product Labeling & Marketing	Percentage of advertising impressions (1) made on children and (2) made on children promoting products that meet dietary guidelines	FB-PF-270a.1	Quantitative	Percentage (%)	(1) 0%, (2) 0%
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	FB-PF-270a.2	Quantitative	Presentation currency	Not Tracking
	Number of incidents of non-compliance with industry or regulatory labeling or marketing codes	FB-PF-270a.3	Quantitative	Number	0
	Total amount of monetary losses as a result of legal proceedings associated with labeling or marketing practices	FB-PF-270a.4	Quantitative	Presentation currency	\$0
Packaging Lifecycle Management	(1) Total weight of packaging, (2) percentage made from recycled or renewable materials, and (3) percentage that is recyclable, reusable, or compostable	FB-PF-410a.1	Quantitative	Presentation currency	Not Tracking
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	FB-PF-410a.2	Discussion and Analysis	n/a	Not Tracking

TOPIC	METRIC	CODE	CATEGORY	UNIT OF MEASURE	VAN DRUNEN FARMS - ALL DATA IS FROM 2023
Environmental & Social Impacts of Ingredient Supply Chain	Percentage of food ingredients sourced that are certified to third-party environmental or social standards, and percentages by standard	FB-PF-430a.1	Quantitative	Percentage (%) by cost	0%
	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	FB-PF-430a.2	Quantitative	Rate	Not Tracking
Ingredient Sourcing	Percentage of food ingredients sourced from regions with High or Extremely High Baseline Water Stress	FB-PF-440a.1	Quantitative	Percentage (%) by cost	0%
	List of priority food ingredients and discussion of sourcing risks related to environmental and social considerations	FB-PF-440a.2	Discussion and Analysis	n/a	None
Activity Metrics	Weight of products sold		Quantitative	Number	Not Tracking
	Number of production facilities		Quantitative	Number	11 locations in 2023

APPENDIX 2: UN SDG ALIGNMENT

Van Drunen Farms aligns with the United Nations Sustainable Development Goals (UN SDGs) to ensure our sustainability efforts contribute to global priorities for people, planet, and prosperity. We have chosen to focus on four key SDGs - #6 Clean Water and Sanitation, #8 Decent Work and Economic Growth, #12 Responsible Consumption and Production, and #15 Life on Land - because they directly align with our operations, values, and long-term commitment to environmental stewardship, responsible sourcing, and workforce development. Through these SDGs, we aim to drive meaningful impact within our industry and the communities we serve.

	UN SDG	CURRENT ACTIONS - 2023	FUTURE PROJECTS
	#6: Clean Water and Sanitation	<ul style="list-style-type: none"> Lagoon water treatment and wastewater reclamation (39 million gallons reclaimed). 	<ul style="list-style-type: none"> Invest in advanced water filtration systems for further purification before reuse. Explore water efficiency certifications (e.g., AWS - Alliance for Water Stewardship).
	#8: Decent Work and Economic Growth	<ul style="list-style-type: none"> Supervisor Education for Operations team. 12,922 safety courses completed. More than 4,000 hours of leadership and development training. Leadership Development Institute (LDI) and LDI Recharge program. 	<ul style="list-style-type: none"> Expand workforce development programs with additional technical training. Introduce mentorship programs for career progression. Conduct an internal pay equity review to ensure fair wages.
	#12 Responsible Consumption and Production	<ul style="list-style-type: none"> Recycled over 2.6 million pounds of materials, including cardboard, plastic, and steel drums. Steam trap review and replacement reduced water and energy waste. Equipment upgrades reduced energy consumption by 25%. 	<ul style="list-style-type: none"> Establish a formal supplier sustainability program to track and improve sourcing practices. Increase renewable energy adoption in operations. Set a target for increasing the percentage of recyclable packaging.

	UN SDG	CURRENT ACTIONS - 2023	FUTURE PROJECTS
 <p>15 LIFE ON LAND</p>	#15: Life on Land	<ul style="list-style-type: none"> • Maintained two pollinator habitats. • Planted 3,500 trees. • Introduced the Laser Weeder to reduce soil disturbance. 	<ul style="list-style-type: none"> • Expand regenerative agriculture initiatives to improve soil health. • Set biodiversity conservation targets for farmland. • Establish partnerships with conservation organizations.

OUR CERTIFICATIONS

